

Goals and Objectives for LCRSS and LCRSS Coordinator

09/17

Objectives	Steps	Short Term	Mid-Term	Long Term	Targeted Completion Date	Notes
CARE Related Goals						
Working with CARE to take an inventory of the schools' current curriculum and review schedule to share with Education Committees from League schools (Both elementary and secondary).	Five-year plan for development with the CARE Committee			X		This is meant to complement and extend the curriculum map that was completed this year. The idea would be to work with CARE to have samples of curriculum on hand for schools to borrow, as well as a collection of subject rationales and textbook reviews (either in hand, or by knowing which schools have them). This would be updated annually and published for Education Committees.
	Contact CARE Chair to get official approval.	X			Mid-August, 2017	It is important to get CARE on board with this project since it is they who will ultimately take ownership of it.
	Contact Principals to request Curriculum development plans for the year, and the contact information from the Secretary of the School's Education Committee.	X			Mid-August, 2017	Principals are the conduit through which we will be able to access the Education Committees of the League. The request is out for both of these items. I am waiting for all schools to respond (5 more).
	Compile the completed information and forward it to Education Committees via the principal.	X			Mid-September, 2017	This is currently being done, and it will be sent to principals soon so they can have staff complete a final check of the document.
	Set up Combined Education Committee meeting(s). These would be different for elementary schools and secondary schools (Invite principals as well).			X		Jan-February, 2018

Goals and Objectives for LCRSS and LCRSS Coordinator

09/17

Objectives	Steps	Short Term	Mid-Term	Long Term	Targeted Completion Date	Notes
	Report on these meetings for all League Schools. Request schools provide ideas for next steps.		X		March, 2018	At this point schools have been brought along a path that should awaken potential for further cooperation. It is important that they be involved in the next steps.
Curriculum Mapping Project	Release the map to the schools for review and editing.	X			August, 2017	This is planned for the August CARE day. The first step has been done at the CARE Day. The initial feedback will be considered before it is sent to the schools for editing.
	Edit and complete the map	X			September–October, 2017	
	Give the map over to the CARE Committee to maintain	X			November, 2017	
	Update annually			X	November 2018	In line with the review mentioned above. Needs to be a review and update for both elementary schools and secondary schools.
Publish and review Chapter of Geography: Open Doors	Open Doors: Publishing	X			Published August, 2017	This is in the final editing stages. It will be published in the summer and sent to the schools for September.
	Open Doors: Feed back		X		June, 2018	Solicit feedback from teachers for use in future updates.
	Open Doors: Updating		X		January, 2018	Get together with CRWRF and CARE to speak about plans for updating the project.
	Open Doors: Writing Team		X		March, 2018	Depending on the outcome of the updating meeting with the CRWRF–gather a team willing to do the writing work for the update.

Goals and Objectives for LCRSS and LCRSS Coordinator

09/17

Objectives	Steps	Short Term	Mid-Term	Long Term	Targeted Completion Date	Notes
Publish Creation Curriculum for Gr. 11 Advanced Biology	Creation Curriculum: Brainstorming Session	X			October 2017	Invite a team of interested teachers to brainstorm what a student text about six-day creation might look like, so that it aligns with Gr. 11 Biology expectations. This was pushed back due to the fact that schools were not in session. The invitation will go to schools in October.
	Creation Curriculum: Planning	X			October–November, 2017	Build and work with team from secondary school and CARE to plan the writing of the document for the summer of 2018.
	Creation Curriculum: Writing		X		July, 2018	
	Creation Curriculum: REC			X	September–October, 2018	
	Creation Curriculum: Field Testing			X	January–June, 2018	
	Creation Curriculum: Final Edit and publishing			X		
Policy Development Goals					2020	
	Develop a sample policy list.			X	2020	In gathering policies from across the schools they should be reviewed and a complete set developed and maintained and updated at least annually.
	Contact schools with a list of policies that schools should have in place (See list from Private Schools Branch of MOE) Request feed back re. priority for development	X			January, 2018	
	Compile the feedback and solicit schools for samples of current policies.	X			February, 2018	It would be good to have a repository of current policy developed and used in our schools.

Goals and Objectives for LCRSS and LCRSS Coordinator

09/17

Objectives	Steps	Short Term	Mid Term	Long Term	Targeted Completion Date	Notes
	Once policies have been reviewed, begin work on filling gaps.		X		March, 2018	One of the areas that will be here is progressive discipline, and contract termination – it would be good to have this thought coming from the schools.
	Begin the process of building policy samples and having them vetted by legal council or some other policy advisor.			X	End of 2019, early 2020	
<u>Committee Mandate Review</u>				<u>X</u>	<u>Spring, 2018</u>	
	Meet as a review committee to build a mandate framework for committees to use.	X			Summer, 2017	Contact Gerrit for availability. Plans altered slightly. Gerrit and I met and we have committee members in place. We are waiting on the committees to respond to a number of preliminary questions we pushed out to them.
	Send template out to Committees for review and refinement	X			August, 2017	Have this on the first agenda for the committees in the new school year. Committees are aware of the plans to update the mandates, and they have been asked to work with a list of questions at their first meeting.
	Complete mandate review and publish mandates.	X			January, 2018	
<u>League Learning Day: What makes the LCRSS valuable?</u>		<u>X</u>			<u>October 14, 2017</u>	
	Review with Gerrit/Kevin the tasks we need to complete.	X			July, 2017	<ol style="list-style-type: none"> 1. Overarching questions that need to be prepared. 2. Materials list

Goals and Objectives for LCRSS and LCRSS Coordinator

09/17

Objectives	Steps	Short Term	Mid Term	Long Term	Targeted Completion Date	Notes
	Contact the school boards and principals with a meeting reminder and request to attend.	X			Late August, 2017	Build an invitation that looks professional and asks: 1. To attend 2. To RSVP 3. Answer the overarching question(s):
	Contact Committee members and request their attendance at the meeting.	X			Late August, 2017	Build an invitation that looks professional and asks: 1. To attend 2. To RSVP 3. Answer the overarching question(s):
	Resend invitation as reminder.	X			Late September, 2017	
Newsletter						
	To have an informative newsletter that not only promotes the work of the League and its committees, but also is a resource for promoting covenantal reformed education			X	Continuous Objective	The newsletter is bi-monthly, generally published in the months when the League does not meet.
	Ask Committees to contribute to one article per year.	X			August, 2017	This will allow for more content, but also make the work of the Committees better known to the community. No response to this as yet. I will wait for the first meetings to happen.
	Highlight work that is being done in the schools.		X		January 2018– onward.	This will give a sense of community within the schools.
	Solicit feedback from schools and individuals re. content of the newsletter and how it fits with LCRSS goals.		X		Post League Learning Day.	It is important that the content and tone of the Newsletter is consistent with the goals and objectives of the League.

Goals and Objectives for LCRSS and LCRSS Coordinator

09/17

Objectives	Steps	Short Term	Mid Term	Long Term	Targeted Completion Date	Notes
<u>Redevelop the LCRSS Website</u>				X		
				X	2019	The League website is dated and a little less than user friendly. Once the League Learning Day is settled, it would be good to take some of the statements and vision from that day and incorporate it into a new website. The idea would be to use skillsets from within the community to develop the site, keeping costs minimal, but allowing for increased functionality.
<u>Maintain and develop relationships with other Christian school organizations</u>				X		
	Promote meeting with the ED's of other Christian School Organizations at least once per year.				On going	As Christian schools, we share many common goals and face many of the same challenges. It would benefit all for us to build solid working relationships with the other Christian organizations that operate in our province (at least).
<u>Build on relationship with Private School Branch of MoE.</u>				X		
	Continue to send MoE our newsletter.					Not sure of the impact, but it keeps our presence felt.
	Contact director at least every other month to ask questions about programing and new Ministry guidelines					

Goals and Objectives for LCRSS and LCRSS Coordinator

09/17

Objectives	Steps	Short Term	Mid Term	Long Term	Targeted Completion Date	Notes
	for our schools to watch out for.					
	Become a respected partner of the Private Schools Branch			X		This is a long way away, since (to my knowledge) no other organization is there yet.
<u>Relationship with LCRSS Secondary schools</u>						
	Look for opportunity to support secondary schools and promote their active involvement with the LCRSS.				Ongoing	This needs some thought and careful planning. It will be something that the information from the League Learning Day should be able to help with.
<u>Relationship with other Reformed Christian Schools</u>				X		
	Look for opportunities to work with other reformed school communities both inside and outside of Ontario.				Ongoing	There are various other Reformed Schools with which we have relationships. These could be developed further both inside and outside of Ontario.
<u>Develop and distribute survey for feedback from League schools</u>				X		
	Ask questions pertaining to targets met by the League and the League Coordinator and perhaps gather thoughts on some of the non-measurable goals listed below.				Ongoing with yearly report	The idea would be to measure the success of the League and the League coordinator via an annual survey. This survey would ask how satisfied the schools are with the work that the League has been doing.
	Have draft survey ready for review.	X			December, 2017	
	Finalize Survey and send to schools		X		Early spring, 2018	

Goals and Objectives for LCRSS and LCRSS Coordinator

09/17

Objectives	Steps	Short Term	Mid Term	Long Term	Targeted Completion Date	Notes
Track issues that come up through the year.				X		
	This would help the League to understand school needs based on what they are asking for assistance with.				Ongoing with a yearly report.	This will also allow for comparison between the needs of large schools vs. small schools, urban schools vs. rural schools.
Non-Measurable Goals				X		
Assisting Directors						
Assist Committee						
Build relationships with and assist schools as requested.						
Maintain relationships with OPA and western schools.						
Form relationships with other Christian school organizations.						The purpose of building connections with the OACS, CSI, ACSI and other Reformed Christian Schools.
Be available for membership meetings and other evenings to promote Reformed Christian education within the Canadian Reformed community.						
Become single point of contact for areas related to government contact.						

The League Coordinator will make reports to the HRMC every other month.